# Cam Vale Community Hall

## 1) Equal Opportunity's Policy

Cam Vale Community Hall recognises a statutory duty under the Equality Act 2006 to implement this equal opportunity's policy.

Cam Vale Community Hall:

1) recognises that the provision of equal opportunities in all its activities will benefit the organisation.
2) opposes to all forms of unlawful and unfair discrimination. All parties will be treated fairly and will not be discriminated against on any grounds. Decisions on selection for office, employment or any other benefit will be made objectively, based on aptitude and ability.
3) treats all equally, wanting its services to be accessible and useful to all regardless of:
    a) gender, including gender reassignment
    b) marital or civil partnership status
    c) having or not having dependents
    d) religious belief
    e) political opinion
    f) race (colour, nationality, ethnic or national origins)
    g) disability
    h) sexual orientation
    i) age
4) commits to the principles and practise of equality including:
    a) promoting equality of opportunity for all persons
    b) promoting a harmonious environment in which all parties are treated with respect and dignity and no form of intimidation or harassment is tolerated
    c) preventing occurrences of direct and indirect discrimination, harassment and victimisation
    d) fulfilling our legal obligations under the equality legislation and associated codes of practise
    e) complying with this equal opportunity's policy and associated policies
    f) taking affirmative action where appropriate
5) values the diversity of the local population.

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